

RESUME

Dr. SORAB SADRI

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B, 5/8 Moraya Residency, Sus Road, Pashan, Opp Abhinav Kala Vidyalaya Pune 411021

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Present Position:

Senior Professor of Political Economy and Management Sciences, JECRC University, Jaipur.

Last Positions:

Director, School of Management Studies, Baddi University of Emerging Sciences and Tecnology, Maknumajra, Solan District, Himachal Pradesh 173 205. Dean Faculty of Commerce and Management Chairman University Research Committee. Rs 1.5 L per month plus free flat and car to and from workplace every day.

Director (Research), Bharati Vidyapeeth University's Institute of Management Studies and also Research (IMED), Eranadawane Campus, Kothrud, Pune 411 038. [Editing a Journal and overseeing research in management and social sciences at Pune, Navi Mumbai, Solapur, Karad, Sangli, Kolhapur campuses.]

Personal Details:D.O.B. - 8th JAN 1948.

Indian Citizen

Married

2 Daughters

Educational Qualifications:

Degree	Institute/University	Year	% or class
Ph. D	University of London (LSE)	1978-85	
M. Sc	London School of Economics & Political Science	1977	First
P.G.D.B.M	XLRI	1975	60
B. Law	Ranchi University	1971	2 nd
P G D in I R & W (Hons)	X L R I	1969	Distinction
Bachelor of Arts (Econs & Pol. Sc)	Jamshedpur Cooperative College	1967	2 nd

Professional Qualifications:

Elected member of British Institute of Management in 1977.

Elected member of Royal Economic Society in 1979.

Nominated Member of the Conceptual Forum, Bombay Management Association since 2000

Professional Associations:

Life Member of the Indian Society of Labour Economics

Life Member of the Bombay Management Association

Member of the All India Management Association

Member Chandigarh Management Association

Approved Director:

University of Mumbai

University of Pune

Approved Doctoral Degree Guide:

University of East Asia Macau and Hong Kong.

Bharati Vidyapeeth University, Pune

B I T (Mesra)

BITS (Pilani)

Summary: Given Overleaf.

Note: For university appointments in Nigeria and in Macau and Hong Kong, no specific approval for recognition as Ph. D Guide is needed. The Vice Chancellor merely nominates you as such.

Experience	Designation	Organization
1969-79	Senior Personnel. Officer	Tata Yodogawa Limited and TELCO Jamshedpur
1977-81	Lecture grade –1	Univ. of Calabar (Nigeria)
1981-83	Lecture grade –1	Univ. of Benin (Nigeria)
1981-83	Research Associate UNESCO Project	Joint Nigerian Universities.
1984-86	Fellow	Warnborough College Oxford
1986-87	Associate Professor	New Hampshire College London
1987-91	Associate Professor	Univ. of East Asian Hong Kong & Macau.
1992-93	Visiting Professor	NITIE, Mumbai
1993-95	Professor of HR and Area Coordinator	XLRI, Jamshedpur
1995-96	HR Consultant (free lancing)	Mumbai
May 1997 – Aug.2000	Professor of HRM and Business Ethics and Head of Research Wing	N L Dalmia Institute of Mgmt. Studies & Research.
Sept 2000 – May 2001	Director and Professor of HRM	MET's Institute of Management
June 2001- Dec. 2002	Director Applied Research and HRD	ICSI-CCRT, Navi Mumbai
Dec 2002 to July 2008	Director and Professor	Various B Schools under Pune University
January 2008 to September 2011	Director (Research) and Editor IMED Journal of Management and Social Research	Bharati Vidyapeeth University's Institute of Management and Entrepreneurship Development, Pune 411 038

July 2008 to September 2010	Director (On two years deputation with additional charge from Pune)	Bharati Vidyapeeth University's Abhijeet Kadam Institute of Management and Social Sciences, Solapur 413 004
October 2011 to December 2012	Director, School of Management Studies,	Baddi University of Emerging Sciences and Technology, H P

RESEARCH EXPERIENCE

- 1968 Manpower Planning Audit and Development in the Rohtas Group of Industries, Dalmianagar, India.
- 1975-76 Trade Unionism in India after 1947.
- 1976-77 Industrial Relations at Coopers Mechanical Joints, Slough, England.
- 1978-81 The Productivity of Indigenous Nigerian Industries.
- 1978-80 Testing, in Nigeria, of a model of Industrial Relations Audit Developed in England.
- 1979-86 Industrial Relations and Business Policies of Multi-nationals Corporations in Developing Countries.
- 1980-83 Unilever in Nigeria.
- 1982-83 Working class attitudes to Foreign Direct Investments in Nigeria.
- 1986-87 Trade Relations between the Core and the Periphery.
- 1987-88 Testing in Hong Kong, of a model of Industrial Relations Audit developed in England.
- 1988 Economic Development in Hong Kong and Macau since 1945.
- 1988-89 Changing Perceptions of World Trade in the People Republic of China since 1949.
- 1990-91 Managerial Works Values in Malaysia.
- 1991-95 Labour Consciousness, Workers Welfare and Industrial Relations Systems
- 1995 to date Managerial Ethics, Organisational Excellence and the Political Economy of Development

- Supervised **8** Masters Degree Thesis at the Universities of Calabar and Benin in Nigeria, **3** at Warnborough College in Oxford and **6** at the University of East Asia in Macau.
- Supervised **25** Ph. D Theses at University of East Asia, Macau, East Asia School of Graduate Studies, Hong Kong, and 1 Fellowship Thesis at NITIE, Mumbai.
- External examiner at Utkal University, Bhubaneshwar and B I T Mesra.
- Doctoral Guide at Bharati Vidyapeeth Deemed University Pune
- Doctoral Guide at B I T Mesra
- Doctoral Guide at B I T S Pilani

Ten Ph. D students in India are registered under me at present.

PUBLICATIONS

Academic Papers

1. "The Contribution of ILO to Economic Development with a particular emphasis to India"(Prize essay of the Indian Institute of Personnel Management), in *Bombay Labour Journal*, summer 1970.
2. Some Trends in Collective Bargaining in the Conference Number of the *Indian Journal of Labour Economics*, 1969-70
3. "White Collar Unionism" in *Indian Journal of Labour Economics*, Vol XVI , No 1, April 1973.
4. Section 33 of the Industrial Disputes Act 1947 in *Labour Chronicle*, Bombay, June 1973.
5. Workman as defined by Section 2 of the Industrial Disputes Act 1947 in *Labour Chronicle*, Bombay, June 1973.
6. A Critique of the Theory of Industrial Relations in the *Indian Journal of Labour Economics*, Vol XXV No. 3, October 1978.
7. A Research Note on the Economic Performance of Nigerian Industries in *Research for Development*, Ibadan. Vol.2, 1982.
8. An Economic Analysis of the Crisis of Competition: in *Research Journal of Philosophy and Social Sciences*, Arizona and Merrut, No.1 and 2, 1983.
9. The crisis of capitalism on a world scale, *Pan African Social Science Review*, Sociology Department, University of Port Harcourt Summer 1983
10. A Theoretical Framework based on the Indo-Nigerian Experience 1953-1978, *Political Science Review*, University of Ibadon 1984
11. Management and Industrial Relations Strategies of Multinational Corporation in Developing Countries, London University, *Unpublished Ph.D Thesis* (1985):

12. A Comparative Study of Approaches to Economic Analysis in *Social Science Quest*, Calcutta, Winter, 1985.
13. On the Economic of Industrial Organisation in *Research Journal of Philosophy and Social Sciences*, Arizona and Meerut, 1987.
14. Taking on Unilever in *Review of African Political Economy*, England, No.39, September 1987.
15. Estimating the Production Function in a Nigeria Brewery *Current Sociological Perspective*. Vol. 6. Nos.1 and 2, 1987.
16. Stock Market Turbulence and the Crisis of Economic Theory, in *Irmu Masyarakat*, University of Malaya, Jan-Jun, 1988.
17. Towards a Specific Theory of Industrial Relations *Occasional Paper*, Graduate College, UEA, Hong Kong, 1988.
18. The Transfer of Technology *Monograph*, ANU Books, Arizona and Meerut 1988.
19. The Transfer of Technology from the core to the Periphery in *Social Science Review*, University of Dhaka, 1988.
20. "Chronicle and Commentary" in R.D. Cremer and R.A. Zeep: *Stock Market Crash 1987*, University of East Asia Press, Hong Kong, 1988.
21. Ideology in Social Science: A Theoretical Exposition in *South Asian Anthropologist*, India, Vol. 9, No.1, 1988.
22. Auditing Industrial Relations in Free Market Economies in the *Conference Proceeding of the Asian Research Centre*, Hong Kong, 1988.
23. "The Social Action Approach to the Study of Organisation Theory (An Exposition)", Vol 3, annual issue, *Eastern Sociologist*, India 1988.
24. "Management and Industrial Relations Strategies of Multinational Corporations in Developing Countries" in *Journal of Business Research*, Wayne State University, Vol.17 & 18, 1989.
25. Micro nationalism, Macro racism or Neo Schumpeterian Economics? in *Bulletin de Sinologie*, No. 46, August 1989.
26. An Approach to the Study of Industrial Organisation in *International Social Sciences Review*, Toledo, Ohio 1989.
27. Unilever as Global Force: A Historical Re-examination in *International Journal of Value Based Management*, New York, 1989.
28. Was the Stock Market Crash a Crisis of Capitalism? in *International Social Science Review*, Toledo, Ohio 1989.

29. Nigerian State Policy towards Direct Foreign Investment from 1933 to 1983: An Overview in *Social Science Review in University of Dhaka*.1989.
30. Towards a Specific Theory of Industrial Relations, *Occasional Paper*, University of East Asia, Hong Kong, 1989.
31. Picketing: A Comment on British Labour Legislation in *MDI Management Journal*, India, January 1990.
32. Socialist Reform in China in *International Social Science Review*, Ohio, 1990.
33. Cross Cultural Industrial Relations: An Empirical Examination in *International Journal of Value Based Management*", January 1990.
34. A Socio-Economic Study of Rubber and Palm Oil Production in Peninsular Malaysia, 1971-89, *Udyog Pragati*, Vol XV No 3 & 4, 1991
35. A General Equilibrium Model for a Dynamic Society in *Manpower Journal*, Vol XXVII No 3, October-December Delhi 1992.
36. Manpower Planning and Development in Macau in *Achieve* 1992.
37. Product Policy: A Theoretical Framework for Policy Makers in *BMA Review* May - June, 1992.
38. Economic reforms in Shanghai, *China Report* 1992
39. The Future of India Labour and Capital in Hong Kong in *China Report*, 1993(2).
40. The Political Economy of Reforms in the PRC: The Case of Shanghai in *China Report*, (I).Sage Publication, 1993
41. The Relevance of Buchholz's work to the study of Managerial Ethics in the Corporate Sector of Indian Industry. *MDI Management Journal*, 1993.
42. Personnel Management in India: A Critical Re-appraisal *Udyog Pragati*, 1993.
43. Human Resource Management" for the India for the Tomorrow *Indian Journal of the Industrial Relations*, Oct., 1993.
44. Macau: Lumpen Development and an Uncertain 1999 *China Report*, 1993.
45. Manpower Planning and Development: the Macau Experience in *Achieve*, 1993
46. Trade Unions and the Changing Socio-Political Environment, *Development and Change*, Winter 1993
47. The Liberalised Economy and The Corporate Manager *The Economic Times*, 22 July 1993.
48. Industrial Relations in the India of Tomorrow, *Indian Journal of Industrial Relations*, October 1993.

49. The Relevance of Buchholz's Work to a Study of Managerial Ethics in the Corporate Sector of Indian Industry, *MDI Management Journal*, Vol. 6, No.2 1993
50. *Business Ethics: A Managerial Perspective, Occasional Paper No 1*, J R D Tata Foundation on Business Ethics, XLRI, Jamshedpur 1994
51. Approaches to the Study of Corporate Business Ethics in India, *Management and Labour Studies*, January 1994.
52. The Relevance of Buchholz's Work to the Study of Managerial Work Ethics in the Corporate Sector of Indian Industry, *MDI Management Journal*, June – July 1994.
53. Are Trade Unions in India Withering Away?, *Indian Journal of Labour Economics*, 1994.
54. Energy Production and Atmospheric Pollution in Hong Kong in *Mainstream* Summer 1994.
55. Exit Policy: an Analysis, *Mainstream*, Oct. 29, 1994.
56. An Empirical Examination of Management Ethics in the Corporate Sector of Indian Industry, *Indian Journal of Industrial Relations*, 1994.
57. Labour within the Economy and the Policy of India, *Indian Journal of Labour Economics*, 1994.
58. A model of Industrial Relations – A reply to Pushpha Tiwari in Notes and Comments, *Management and Labour Studies* Vol.19, No.4. October 1994
59. A Critical Study of Managerial Consciousness among Senior Civil Servants in India", *Indian Journal of Industrial Relations*, 1995.
60. "The Future of Industrial Relations in India", *Conference Proceedings*, Shri Ram Centre for Industrial Relations and Human Resources, Delhi 1995.
61. The Need for Ethical Leadership, *Monthly Commentary on Indian Economic Conditions*, Delhi, 1995
62. Human Resources Management Audit Revisited in Dharnni P Sinha (ed) *Redeployment of Labour in South Asia*, Frederick Ebert Stiftung, Delhi, 1995.
63. Quo Vadis HRM? *Conference Proceedings*, National HRD Network, Calcutta Chapter, 1995.
64. The Restructuring of Indian Capital, *Management and Labour Studies*, Spring, 1995
65. A Critical Comment on the Relative Usefulness for the Liberal and Marxist Approaches to International Economic Analysis. *Management Spectrum*, 1995.

66. Michal Kalecki Re-examined, *Asian Economic Review*, autumn 1995.
67. Imperialism and Underdevelopment Revisited, *Management and Labour Studies*, No 1, January 1995
68. The Restructuring of Indian Capital, *Management and Labour Studies*, 1995.
69. A Study of Employee Collectivity and Working Class Consciousness among Civil Servants in India, *Indian Journal of Industrial Relations*, 1995
70. A Return to New Classical Economics? *Management and Labour Studies* Vol. 21 No. 2 1996
71. Manpower Planning in the Infotech Industry: a considered review, *Udyog Pragati*, Vol. XIX No 3, 1996
72. Chief Executives and Organisational Change, *South Asian Journal of Management*, July-December. 1997
73. End Note in K E D' Souza, G Upadhyay and R Kumar *Empowering Workers through Human Resource Development*, Allied Publishers Limited Mumbai 1997.
74. Business Cycles Theories: an appraisal, *Asian Economic Review*, summer 1997
75. *Business Ethics: Concepts and Cases*, Delhi. Tata McGraw Hill, 1998
76. When the Mediocrity is Empowered Woe to Thee Oh HR Professional, *Management and Labour Studies*, winter, 1998.
77. Towards a Learning Organisation" in *Indian Journal of Training and Development*, Vol.xxiv No.2, 1996.
78. Trade Unions and Changing Socio Political Environment in *Man and Development*, June 1996.
79. A Return to Neo Classical Economics? in *Management and Labour Studies*, April 1996.
80. Mergers and Strategic Alliance in *Indian Economic Journal*, summer 1997.
81. Business Cycles through the Ages, *Asian Economic Review*, 1997.
82. Chief Executives and Organizational Change in *South Asian Journal of Management*, July-Dec, 1997.
83. Business Strategy and Manpower Planning in *Management and Labour Studies*, 1997.
84. Towards a Political Economy of Labour in India *Indian Journal of Labour Economics*, Conference Number 1997-98.

85. Wage Labour and Capital in the Indian Steel Industry and its effect on Employment – *Udyog Pragati* Vol XXII No.2. April-June 1998.
86. On the Questions of Reduction to Dated Labour – Some reflections on Sraffa *The Asian Economic Review*, Vol. XL, No.1 April 1998.
87. When the Mediocrity is Empowered: Woe to thee O! HR Professional, *Management and Labour Studies*, autumn
88. Managerial Leadership in the Twenty first Century in *Vision*, Vol.2, No.1. Jan-June Conference 1998.
89. On the Questions of Reduction to Dated Labour in Vasudevan, Nachane and Karnik (eds) *Fifty Years of Development Economics: Essays in Honour of Dr. Brahmananda*, Himalaya Publications, Mumbai 1999.
90. Leadership and the Ethics of Environment in *Man and Development* June 1999.
91. Approaches to International Economic Analysis and its implications for Indian Socialism, in *Asian Economic Review* 1999.
92. Non Banking Financial Companies in the present Indian Scenario - A Strategic analysis in the *Asian Economic Review* Vol.4, No 2 Aug 1999.
93. The East Asian Financial Crisis – A look back and an analysis – *Management and Labour Studies* Vol.24. No.3, July 1999
94. Value Based Project Management in the Indian Software Industry; An explanation and Case Study, *Prestige Journal of Management and Research* Vol.3, No. 1&2- April-Oct 1999.
95. Managerial Ethics: a considered sociological treatment in *BMA Review*, Summer 1999.
96. Value Based Project Management – Some lessons from Industry *Indian Journal of Training and Development*, Vol. XXIX No.1. Jan-Mar 1999.
97. Effective Performance Counselling for better Project Outcomes, *Indian Journal of Training and Development* Vol. XXIX No.4. Oct-Dec 1999.
98. Self Perceptions in Respect of Role Efficacy among Senior Managers in Mumbai *The Indian Journal of Industrial Relations*, Summer, 1999.
99. P Time in B Schools in *Indian Management*, 1999
100. Work Ethics: A Futuristic prognosis in the *Conference Souvenir* – National Annual Conference of the NIPM, Mumbai, 2000.
101. Motivating the Knowledge Worker, *BMA Journal*, Summer 2000
102. The Ethics of Life and Death, *Prestige Journal of Management and Research*, April 2000.

103. Developing Capacities for Innovation and Learning in Organizations, *Prestige Journal of Management and Research*, Autumn, 2000
104. Work Ethics in the New Millennium, *Indian Journal of Industrial Relations*, April 2001.
105. India's Economic reforms: an examination of the effect of liberalisation on selected segments, *IASSI Quarterly*, Vol 20, No 2, 2001.
106. The Strategic Link *Paradigm*, Vol 5 No 1 2001
107. Managerial Ethics: an introspection, *Indian Journal of Training and Development*, XXXII No. 3, 2002 (won the best paper award)
108. The Knowledge Worker in the Age of the Intellect, *Indian Journal of Industrial Relations*, Summer, 2002.
109. The Capitalist World Economy: a historical treatment from 1891 to 1991 of the political economy of labour, *The Asian Economic Review*, Vol 44, No 3, 2002
110. India's Experiment with Globalisation: a dispassionate examination of the period 1991-96 in S Dhar and U Dhar (eds) *Shaping Management in the 21st Century*, Indore, February 2003
111. Corporate Governance under conditions of Deepening Economic Integration (a considered opinion), *Silver Prayaas*, March 2003.
112. Globalisation: The New Economic Imperative, in *SIBM Essays in Management* Vol I, Pune April 2003
113. Identifying the Character of an Organisation in a Transition Economy, *International Journal of Human Resources Development and Management* (UK) Vol 3 2003.
114. Corporate Social Responsibility Initiatives of NSE-NIFTY Companies-Content, Implementation, Strategies and Impact, *NSE News*, June 2003.
115. Developing Capabilities of learning And Innovation in Organisations, *Prestige Journal of Management Studies and Research*, October 2003
116. Globalisation Policies and the Crises in South East Asian Economies (some lessons for India) *SCM Journal of Indian Management*, June 2004.
117. A Critical Analysis of Attrition Levels Among Knowledge Workers in the Indian Software Industry, *Proceedings of the Annual National Conference of AIMS* at Goa, August 2004
118. On Step Forward But Two Steps Back [A Historical Examination of Industrial Relations in India], *Working Paper # 4*, D Y P I M R Research Wing, Pune, November 2004.

119. ERP in India (a considered opinion), *Prestige Journal of Management and Research*, December 2004
120. Some Conjectures for Converting Good Governance into Organisational Excellence in the IT Sector of India, *SCM Journal of Management*, April 2005.
121. A Technical Note on the Three Sixty Degree appraisal for the Institute of Company Secretaries of India in *Personnel Today*, Vol XXVII No 2, 2006
122. An Empirical Study of the Response of Medical Practitioners in India to an Ethical Dilemma, *Vilakshan*, spring, 2007.
123. "Strategic Human Resource Planning under Conditions of Uncertainty", in R P Mohanty (ed) *Human Resource Management: linkage with organisational processes*, Excel Books, New Delhi 2007.
124. Capitalism in the Periphery. Indira Management Review, Inaugural Issue Feb 2007
125. "A Critical Analysis of Attrition Levels among Knowledge Workers in the Indian Software Industry" in R P Mohanty (ed) *Human Resource Management: linkage with organisational processes*, Excel Books, New Delhi 2007.
126. Capitalism in the Periphery, *Indira Management Review*, Vol I No 1, Jan 2007
127. "A Critical Analysis of Agency Distribution in the Indian Life Insurance Industry post 2006 [the need for manpower planning and associated training]" in *Indian Journal of Training and Development New Delhi*. Vol XXXVII No 2 2007.
128. "Non-Banking Financial Corporations in the New Millennium [Challenges and Opportunities]" in Uppal R K (eds) in *Indian Banking: Transformation Through Information Technology*, New Century Publications, New Delhi, Jan./Feb. 2008.
129. Innovation and Learning [some research based observations], Being an Invited Paper at the First International Conference on "Quality Management Practices for Organizational Excellence", Mumbai August 16-17 2007 and subsequently published in R P Mohanty (ed): *Quality Management Practices*, Excel Books, Delhi, 2008
130. "Shifting Paradigms in Corporate Social Responsibility" in *Conference Proceedings of Lal Bahadur Shastri Institute of Management*, Delhi. 2008
131. A Critical Study of Corporate Social Responsibility in Indian Companies, *Journal of Advances in Management Research*, Spring, 2008

132. "Non-Banking Financial Corporations in the New Millennium [Challenges and Opportunities]" in Uppal R K (eds) in *Indian Banking: Transformation Through Information Technology*, New Century Publications, New Delhi, Jan./Feb. 2008.
133. Converting Corporate Governance into Organisational Excellence: a Strategic H R Perspective in R P Mohanty (ed) *Human Resource Management: multiple perspectives*, Excel Books, New Delhi, 2008
134. Performance Based Incentive Scheme: a case study in *Indian Journal of Management Technology*, Nagpur, Spring 2008.
135. Liberty and Repression of Thought [towards a national ethos] *3 D -IBA Journal of Management and Leadership*, Autumn (forthcoming) 2008
136. Towards a National Ethic *Conference Proceedings* of International Conference on Expanding Horizons of Indian Business and Indian Management, Greater Noida, February 2008 in *Conference Proceedings* Ghaziabad June 2009..
137. Critical Issues in Research Methodology for Management Scientists, *Journal of the IMS Group, Vol 5 No 1r* 2008.
138. Towards a Paradigm of Corporate Governance, Research and Practice in Human Resources Management, *Personnel Today*, Vol XXIX No 2, July –Sept 2008
139. Corporate Social Responsibility: towards an analysis of and directions for further research from the Indian perspective, *Siddhant- a Journal of decision making* 2008
140. From Ethics to Excellence: a schematic journey, in *3-IBA Journal of Management and Leadership*, Vol 1 No 2, 2009
141. Insurance Marketing: Waxing and Waning of Values, *SCM Journal of Management*, Vol VI No 11 April June 2009.
142. Hegel would have danced with Glee in *IMED Journal of Management and Social Sciences*, Vol 1 No 3 April 2009.
143. Business Ethics, Corporate Governance and Organisational Excellence: Towards an Agenda for India Inc Vol 2 No 2, in *BVIMR Management Edge*, Summer 2009
144. A Rationalist view of Spiritual Ethics in Tanjua Saxena (ed) *Compendium on Ethics*, Jaipur 2009.
145. Implementing Organisational Change, *IMED Journal of Management and Social Research*, Vol 3 No 4, October 2009.

146. Case Writing and Scenario Planning as instruments of Corporate Training: an exposition, *BVIMSR's Journal of Management Research* Vol 1 Issue 3 October 2009
147. A Critical Study of Organisational Change, *IMED Journal of Management and Social Research*, Vol 3, No 1, January, 2010.
148. Towards a National Ethos, *Journal of the IMS Group* Vol 6 No 2. 2009.
149. Human Resources Management in a Transition Economy: the case of India, *Personnel Today*, January-March 2010
150. Corporate Social responsibility and Building Local Infrastructure (some views) *IMED Journal of Management and Social Research*, Vol 3 No 2, April 2010.
151. Emergent Leadership: inevitability, ethics and managerial styles, in Shamira Malekar, (ed): *Emotional Intelligence and Leadership*, Forum for Emotional Intelligence Leadership, Excel Books 2011
152. Research Methodology for Management Scientists, *BVIMSR's Journal of Management Research* October 2010
153. Organisational Excellence and Business Sustainability under conditions of Economic Recession in *BVIMR's Management Edge* July 2010.
154. Brand Equity for Organisational Excellence in *IMED Journal of Management and Social Research* Vol iii No 3, July 2011
155. Excellence, Sustainability and the Bottom of the Pyramid Paradigm, *Journal of Economics and Sustainable Development* (Online) Vol.2, No.4, 2011
156. The Realpolitik of Economic Welfare [Observations on Democracy, Arrow's Impossibility Theorem and The Paretian Liberal Paradox in the Indian Context] *Journal of Economics and Sustainable Development* Vol.3, No.2, 2012
157. India as a Future Superpower: conjectures and refutations, *International Journal of Economics and Business*, Vol 11, No 2, 2012
158. Reservation Policy and Macro Management of Human Resources in India, *IOSR Journal of Humanities and Social Sciences*, (Poland) summer 2012
159. Ethical Issues in Insurance Marketing: the Indian case *Acta Universitatis Danubius. Œconomica*, (Romania), No 5, October 2012,
160. An Academic Review of Approaches to CSR , in Urvashi Makkar and Anurag Pahuja (ed), *CSR: Issues and Challenges*, Bharati Publishing Co, Ghaziabad 2013
161. The Challenge of Achieving Innovative Organizations In The Indian Context in *International Journal of Management and Business Studies*, Spring 2013.

162. Business and Society: Changing Paradigms in *Journal of the IMS Group*, Spring 2013.
163. Re-inventing Social Ethos –the dialectic of Organization and Society, *International Journal of Management and Social Science Research*, Vol 2 No 3, March 2013

Several Newspaper and Business Magazine Articles, Critiques and Book Reviews, are not listed herein since they were not strictly academic works. Many of the above-cited works were co-authored.

BOOKS:

1. *Essays in Industrial Organisation* (1980) Co-authored, Scholars Press, Ibadan, Nigeria.
2. *Oil and Economic Development* (1991), Edited and Contributed, Forum Publishers, Kaula Lampur.
3. *Business Ethics: Concepts and Cases* (1998), Co-authored, Tata McGraw Hill, Delhi.
4. *The Theory and Practice of Managerial Ethics* (1999), 1st Edition Co-authored, Jaico Publications, Mumbai
5. *The Geometry of HR (2001)* Co-authored, Himalaya Publishing House, New Delhi.
6. *Human Resources Management: A Case Study Approach* (2005), Himalaya Publishing House, Mumbai
7. *The Theory and Practice of Managerial Ethics* (2008), 2nd Edition Co-authored, Jaico Publications, Mumbai.
8. *Human Resources Management : a strategic approach*, (2009) Co-authored Jaico Publishing Co, Delhi,
9. *Business Ethics and Corporate Governance:* (2011) Co-authored Current Publications, Agra
10. *Future Directions in Management* (2012) (Co-edited) .Bharati Publishing, Ghaziabad,
11. *Resources Management in Modern India: Concepts and Cases* (co-authored) (2013) Himalaya Pub. Co., Mumbai
12. *Manifestations of Excellence in Management* (2013) Lambert Academy Publishing GmbH & Co KG, Heinrich-Bocking-Str 6-8, 66121, Saarbrücken, Germany,
13. *Sustainable Business Excellence through Ethics and Governance* (2013) (Co-authored) Himalaya Publishing Co., Mumbai.
14. *Business Excellence: concepts, criteria, confluence and commentary* (2013) (Co-authored) under negotiation with publishers
15. *The Theory of Value from Smith to Sweezy and beyond:* Manuscript being worked on and is expected to be completed by the end of 2015